

Registration and Advance Voting Form for a General Meeting

Puulo Plc's Annual General Meeting on 15 May 2025

Puulo Plc's (the "Company") annual general meeting 2025 (the "General Meeting") will be held on 15 May 2025.

Using this form, a shareholder may register for the General Meeting. It is also possible to vote in advance on certain agenda items of the General Meeting using this form. It is recommended that shareholders with personal Finnish book-entry accounts register for the General Meeting and vote in advance electronically at <https://investors.puulo.fi/en/corporate-governance/general-meeting-2025>.

Each shareholder who is on the record date of the General Meeting (eight business days before the General Meeting) recorded in the Company's shareholders' register held by Euroclear Finland Oy has the right to participate in the General Meeting. A shareholder, whose shares are registered on their personal Finnish book-entry account, is entered in the Company's shareholders' register. A shareholder who wishes to participate in the General Meeting using this form must register for the General Meeting by filling in the required information on the second page of this form and by signing and dating this form (signatures and date on the last page).

If a shareholder wishes to vote in advance using this form, they must also fill in the advance voting table on the second last page of this form. Voting in advance is not compulsory. Possible advance voting using this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holding in the book-entry account.

If a shareholder is an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove their right to represent the entity (e.g. a trade register extract or a board resolution). Documents are requested to be attached to this form. If the documents are not submitted to Innovatics Oy by the end of the registration and advance voting period or they are incomplete, the entity's right to participate in the General Meeting may be refused. In such case, any advance votes cast may also be excluded from the votes cast at the General Meeting.

The completed, signed and dated form shall be returned by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting/Puulo Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 8 May 2025 at 4:00 p.m. (Finnish time).

The personal information provided on this form is used to verify the shareholder against the information in the book-entry system and to confirm the shareholder's shareholding on the record date of the General Meeting. The information will be stored in Innovatics Oy's general meeting database for the sole purpose of facilitating the General Meeting. No information is used for any other purpose or for any other general meeting.

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Information required for the registration

| |
|---|
| Shareholder's name |
| Date of birth or business ID (<i>Fin. Y-tunnus</i>) |
| Address |
| Postal code and town/city |
| Country |
| Phone number |
| E-mail |
| Name of a representative of a legal person (mandatory only for legal persons) |

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Voting in advance using this form

I/we vote in advance with the shares I/we own/hold/represent as indicated with an "X" in each of the agenda item of the General Meeting listed below.

- The option "In favor" or "Yes" means that the shareholder is in favor of approving the proposal.
- The option "Against" or "No" means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the General Meeting or demand a vote.
- The option "Abstain from voting" means giving an empty vote, in which case, the shares are considered to be represented in the agenda item in question. This has impact particularly in decisions requiring a qualified majority, where all shares represented at the General Meeting are taken into account and abstentions have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if voting against the proposal is not their intention.

The shares represented by a shareholder shall not be considered to be represented at the General Meeting for the particular agenda item, nor are the votes counted, if

- no votes have been indicated under a certain agenda item.
- multiple options have been marked with an "X".
- text or markings other than an "X" have been used to indicate a vote.

In a situation where a shareholder has voted in advance through more than one voting channel, for example, both electronically and using this form, or more than once through the same voting channel, the votes cast last shall remain valid.

Advance votes "Against" or "No" cannot be cast in agenda items 12, 13, 15 and 17, where it is not possible to oppose the proposal without making a counterproposal. By voting in advance, it is not possible to submit a counterproposal to the General Meeting.

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Agenda items of the General Meeting

The agenda items set out below cover the proposals of the Board of Directors and the Shareholders' Nomination Board to the General Meeting in accordance with the notice to the General Meeting.

| | | In favour/ Yes | Against/ No | Abstain from voting |
|-----|---|--------------------------|--------------------------|--------------------------|
| 7. | Adoption of the Financial Statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. | Resolution on the use of profit shown on the balance sheet and the payment of dividend | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. | Resolution on the discharge of the persons who have acted as members of the Board of Directors and as CEO from liability for the financial year 1 February 2024 – 31 January 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. | Handling of the Remuneration Report for governing bodies | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. | Resolution on the remuneration of the members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. | Resolution on the number of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. | Election of the members of the Board of Directors and the Chair of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. | Resolution on the remuneration of the auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. | Election of the auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. | Resolution on the remuneration of the sustainability reporting assurance provider | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. | Election of the sustainability reporting assurance provider | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. | Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. | Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. | Authorizing the Board of Directors to decide on donations for charitable purposes | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signatures and date

| | |
|-----------------------|--|
| Place and date | |
| Signature | |
| Name in block letters | |
| Signature | |
| Name in block letters | |