

Proxy Document for a General Meeting (including voting instructions)

Puulo Plc Annual General Meeting on 15 May 2025

The undersigned (hereinafter also the “principal” or “shareholder”) authorizes the following proxy representative alone (hereinafter also the “proxy representative”) to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions provided below at Puulo Plc’s Annual General Meeting on 15 May 2025:

Fill in the name of the proxy representative: _____

Fill in the date of birth of the proxy representative: _____

Fill in the phone number and/or email address of the proxy representative:

The completed and signed proxy document and voting instructions shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting/Puulo Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 8 May 2025 at 4:00 pm (Finnish time).

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information provided in this proxy document to Puulo Plc and Innovatics Oy, as well as between these parties, to be used in connection with the General Meeting and the processing of related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. a trade register extract or a board resolution). Documents are requested to be attached to this document. If the documents are not submitted during the registration period or they are incomplete, the shares of the entity will not be considered as shares represented at the General Meeting. Proxy documents in original shall be presented to the company upon request.

Information of the principal:

The personal information provided on this proxy document is used to identify a shareholder through a comparison with the information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Oy’s database for General Meetings for the company’s use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder’s name
Date of birth or business ID (Y-tunnus)
Address
Postal code and town/city
Country

Phone number
E-mail address
Place and date
Signature(s)

Voting instructions:

At the General Meeting, the proxy representative shall exercise the voting rights of the shareholder granting the authorization in each of the agenda item of the General Meeting as indicated with a cross (X) below.

- The option “For” or “Yes” means that the shareholder is in favor of approving the proposal.
- The option “Against” or “No” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the General Meeting or demand a vote.
- The option “Abstain from voting” means giving an empty vote, where the shares are considered to be represented in the agenda item in question, although the shares are not considered to be in favor or against any proposal. This has an impact particularly in decisions requiring a qualified majority, where all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shares represented by a shareholder are not considered to be represented at the General Meeting for that particular agenda item, nor are the votes counted, if

- no voting instruction has been indicated.
- there is more than one voting instruction on the same item.
- other text or markings than a cross (X) have been used to indicate a voting instruction.

In a situation where the shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this proxy form, the votes given most recently will prevail.

If the shareholder doesn’t indicate otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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General Meeting agenda items

Agenda items set out below cover the proposals of the Board of Directors and the Shareholders' Nomination Board of Puuilo Plc to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the persons who have acted as members of the Board of Directors and as CEO from liability for the financial year 1 February 2024 – 31 January 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the members of the Board of Directors and the Chair of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorizing the Board of Directors to decide on donations for charitable purposes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>